GastroHep news - volume 3, issue 2 - November 2018. Open access policies have been on the agenda with the International Open Access Week that took place this year October 22-28, bringing together funders, institutions, policy-makers and publishers with the aim to discuss and develop a common global approach and move forward together. Featured content. Focal cryoballoon versus radiofrequency ablation of dysplastic Barrett’s esophagus: impact on treatment response and postprocedural pain. Volume 3, Issue 2. Articles. The Internet of Things ecosystem: the blockchain and data protection issues. Nicola Fabiano. Adv. The research reported in this paper proposes an Advanced Process Control system, denoted "i.Process | Steel | RHF", oriented to energy efficiency improvement in a pusher type billets reheating furnace located in an Italian steel plant. A tailored control method based on a two-layer Model Predictive Control strategy has been created that involves cooperating modules. For example, they can be located in multiple places such as doctors’ offices, radiology centers, hospitals, or some clinics. Another factor that can make personal clinical data difficult to manage is that it can be heterogeneous data types such as text, images, charts, or paper-based documents. International Journal of Business Research and Management (IJBRM), Volume (3) : Issue (2) : 2012 60. beneficial to an organization in gaining competitive advantage that cannot be substituted by other competitors in terms of producing high morale and satisfied coworkers who will provide better customer service and enhanced productivity, which subsequently resulting in sales generating, customer satisfaction, smooth management succession and improved organizational learning (M. Heathfield, 2005). Through the understanding of various well-known motivational theories such as Maslow’s Need Hierarchy and McClelland’s Need Theory, we can point out the critical factors that have implication toward retention practices focus on physical and emotional